



Employee Apparel Catalog

Employee clothing for use at all Wilbert's facilities. Each item branded to specification for either Premium Auto Parts, U-Pull It, or Tires & Wheels.

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Clothing: Each item will be branded to Wilbert's specifications. Wilbert's Premium Auto Parts, Wilbert's U-Pull It, and Wilbert's Tires & Wheels brands are available. All clothing will be the color Black, branded with either PAP Green, U-Pull It Orange, or Tires & Wheels Gray.



PRICING & GUIDELINES

Pricing

At hire, each employee is given two Wilbert’s branded sweatshirts and five Wilbert’s branded t-shirts.

On each anniversary of employment, an additional 10 credits will be provided to the employee.

Additional credits cost \$5 each and can be purchased at any time.

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Wilbert’s Uniform Guidelines

Employees are required to wear uniforms that meet company standards as outlined below.

1. All clothing must be clean and presentable at all times.
2. Clothing must be branded for the facility the employee works at only.
3. ONLY employees holding select and customer-facing positions are *not* to wear a hooded sweatshirt (LSHS). They may wear a crewneck sweatshirt (PC78) or any other approved item in the uniform catalog.
4. All hats are to be worn facing forward.
5. All clothing must follow current logo guidelines.
6. Employees in select positions may wear a logo shirt tag provided by Wilbert’s to be worn with professional attire approved by manager.

WORK PANT, SAFETY-TOE SHOE, AND SAFETY GLASSES POLICY



Work Pant Reimbursement

If your job requires it, Wilbert's will reimburse impacted employees 50% of the cost of dark colored work pants with a cap of \$100 per year.

Pants must be approved by management.

New hires are not eligible for the reimbursement until the first 90 days of employment have been completed.

Receipts and proof of purchase are required.

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Safety-Toe Shoe Reimbursement

If your job requires it, Wilbert's will reimburse impacted employees 50% of the cost of safety toe shoes with a cap of \$250 per year.

Boots must be approved by management.

New hires are not eligible for the reimbursement until the first 90 days of employment have been completed.

Receipts and proof of purchase are required.

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Safety Glasses Policy

If your job requires it, Wilbert's will reimburse employees who choose to purchase ANSI Z87.1 prescription safety glasses up to \$80 every two years when purchased through a local optometrist.

Detachable side protectors (e.g. clip-on or slide on side shields) that meet OSHA Rule 29 CFR Part 1910.133 and ANSI Z87.1 specifications are also acceptable to wear with prescription glasses and will be reimbursed in lieu of the above mentioned reimbursement.

Short Sleeve Tees

5

Screen printed

Available in most sizes

Cotton Tees *Item #SSCT - 1 Credit*

100% Cotton

Available in XS - 6XL



Dry Fit Tees *Item #SSDF - 1 Credit*

100% Polyester

Available in S - 3XL



Long Sleeve Tees

6

Screen printed

Available in most sizes

Long Sleeve Dry Fit Tees *Item #LSDF - 2 Credits*

100% Polyester

Available in S - 3XL



Polos

7

Embroidered

Available in men's and women's sizes

Men's Polo *Item #K527 - 3 Credits*

100% Polyester knit

Available in XS - 4XL



Women's Polo *Item #L510 - 3 Credits*

60/40 Cotton/Poly Pique

Available in XS - 4XL



Button Down Shirts

8

Embroidered

Available in men's and women's sizes

Men's Long Sleeve Button Down *Item #RH78 (Reg Fit) - 4 Credits*

55/45 Cotton/Poly blend

Available in XS - 4XL

Item #RH80 (Slim Fit) - 4 Credits



Women's Long Sleeve Button Down *Item #RH79 - 4 Credits*

55/45 Cotton/Poly blend

Available in XS - 4XL



Short Sleeve Button Down *Item #S508 (Men's), Item #L508 (Women's) - 4 Credits*

55/45 Cotton/Poly blend

Available in XS - 6XL



Sweatshirts

9

Screen printed

Available in most sizes

Hooded Sweatshirts *Item #LSHS - 2 Credits*

50-50 Cotton/Poly blend

Available in S-5XL



Crewneck Sweatshirts *Item #PC78 - 2 Credits*

50-50 Cotton/Poly blend

Available in S-4XL



Heavy Weight Full-Zip Hooded Sweatshirts

10

Embroidered

Available in unisex sizes

HW Full-Zip Hooded Sweatshirt *Item #CS620 - 5 Credits*

Thermal lining

Available in unisex XS - 6XL



Half Zip Pullovers

11

Embroidered

Available in men's and women's sizes

Men's Half Zip Pullover *Item #ST850 - 3 Credits*

90/10 Poly Spandex blend

Available in XS - 4XL



Women's Half Zip Pullover *Item #LST850 - 3 Credits*

90/10 Poly Spandex blend

Available in XS - 4XL



Core Soft Shell Jackets

12

Embroidered

Available in men's (tall) and women's sizes

Men's Core Soft Shell Jacket *Item #J317 - 4 Credits*

Polyester water-resistant shell

Available in XS - 6XL, LT - 4XLT

Item #TLJ317 (tall) - 4 Credits



Women's Core Soft Shell Jacket *Item #L317 - 4 Credits*

Polyester water-resistant shell

Available in XS - 4XL



Full Zip Fleeces

13

Embroidered

Available in men's and women's sizes, *Runs Small*

Men's Full Zip Fleece *Item #F227 - 5 Credits*

Polyester Pro fleece with poly/spandex side panels

Available in XS - 4XL



Women's Full Zip Fleece *Item #L227 - 5 Credits*

Polyester Pro fleece with poly/spandex side panels

Available in XS - 4XL



Rain Jackets

14

Embroidered

Available in men's and women's sizes

Men's Rain Jacket *Item #J407 - 5 Credits*

Polyester shell bonded to a waterproof laminate

Available in XS - 4XL



Women's Rain Jacket *Item #L407 - 5 Credits*

Polyester shell bonded to a waterproof laminate

Available in XS - 4XL



Work Jackets

15

Embroidered

Available in unisex sizes

Hooded Jackets *Item #CSJ41 - 5 Credits*

Quilt-lined

Available in XS - 6XL



Non-Hooded Jackets *Item #CSJ40 - 5 Credits*

Quilt-lined

Available in XS - 6XL



Winter Jackets

16

Embroidered

Available in men's and women's sizes

Men's Winter Jacket *Item #J332 - 12 Credits*

Fully waterproof polyester shell and nylon zip-in inner jacket

Available in XS - 4XL



Women's Winter Jacket *Item #L332 - 12 Credits*

Fully waterproof polyester shell and nylon zip-in inner jacket

Available in XS - 4XL



Branded Hats

17

Embroidered

One Size Fits Most

Knit Winter Hats *Item #CP90 - 2 Credits*

100% Acrylic

One Size Fits Most



Knit Winter Hats with Pom *Item #STC37 - 2 Credits*

100% Acrylic

One Size Fits Most



Baseball Caps *Item #NE1000 Cotton Structured Stretch Fit - 2 Credits*

One Size Fits Most

Available in sizes S/M, M/L, L/XL

Item #NE201 Nonstructured with Adjustable Strap - 2 Credits

Item #NE205 Mesh back Snap Back - 2 Credits

Item #NE200 Structured with Velcro - 2 Credits





Available Credits

EMPLOYEE APPAREL CATALOG ORDER FORM

Employee: _____ Date: _____

LOCATION: ☐ WUPI Williamson ☐ WUPI Bath ☐ WUPI BUFFALO
 ☐ WPAP Ontario ☐ WPAP Webster ☐ TIRES & WHEELS

Item 1:

SKU _____ QTY _____
SIZE _____ Credits _____

Item 2:

SKU _____ QTY _____
SIZE _____ Credits _____

Item 3:

SKU _____ QTY _____
SIZE _____ Credits _____

Item 4:

SKU _____ QTY _____
SIZE _____ Credits _____

Item 5:

SKU _____ QTY _____
SIZE _____ Credits _____

Item 6:

SKU _____ QTY _____
SIZE _____ Credits _____

CREDITS ORDERED: _____

CREDITS REMAINING: _____

Supervisor: _____ Date Accepted: _____